

FLAGLER BOCC MONTHLY UPDATE



DEPARTMENTAL STATISTICS AND STATUS REPORT • MAY 2023

LIBRARY SERVICES

APRIL STATS

16,616	Visitors: Foot Traffic
297	New Borrowers Registered
40,132	Items Circulated
15,726	Database & Website Usage
5,075	Internet & Wifi Connections
3,220	Research Questions
67	In-person Events
2,132	Event Attendees
1,815	Passive Programs (Crafts, etc.)
60	Facebook Posts
28,123	Facebook Post Views
408	Photos
349	Passports
\$18,395	Revenue

SOUTHERN LIBRARY

- Security and IT needs finalized for design
- Code compliant design updates
 - Final Design target September '23
 - Complete Construction March '25

LEGISLATIVE ITEMS

- 2023 State Legislative Session wrapped - Sine Die - May 5.
- Letters of appreciation sent to House Speaker Renner, Senator Hutson, and Governor DeSantis

SPECIAL PROJECTS

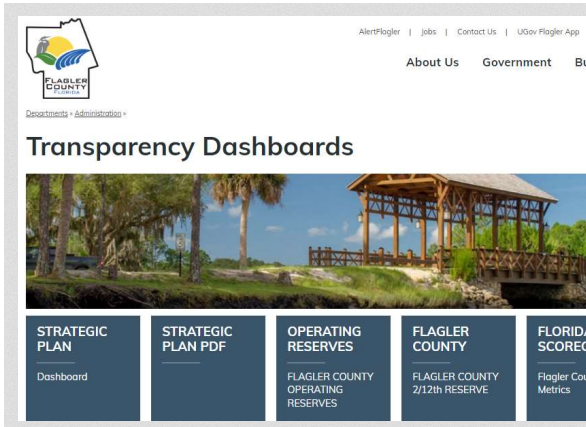
- Security and IT needs finalized
- Code compliant design updates
 - Final Design target September 2023
 - Complete Construction March 2025

STRATEGIC PLAN DASHBOARD

- Ensure departments have individual strategic plans to incorporate Key Performance Indicators in dashboard

BRING A KID TO WORK DAY 4/27

- Planning a very successful and well received event. After-Action meeting to planned for May 22. Will repeat in 2024.



TRANSPARENT GOVERNMENT

Commissioners,

The development and publication last October of a holistic Strategic Plan has allowed your entire team to set goals and allocate resources aligned with your emphasized areas of focus. Thank you for your dedication to the work we asked you to take on over the last many months.

One of the goals you set for Flagler County was to provide an excellent customer experience, and *specifically* to create a dashboard to engage and inform the citizens on the progress of established objectives.

Early this month at your regular meeting, Deputy Administrator Jorge Salinas demonstrated the newly released 'Transparency Dashboards' which can be found at www.flaglercounty.gov/data.

I hope you'll take the time to mine the data that can be found under each of the nine buttons found there. From the first button you – and the public – can dive down into each of your four designated focus areas for Flagler County; view each specific goal set; see how that item is progressing (whether above or below target); and dig yet further to explore a brief analysis and the importance of the objective.

Flagler County is committed to its vision to make a vibrant and prosperous community with a focus on exceptional quality of life. We believe that when we tell our story and increase transparency, we advance our level of engagement with the community.

And through measurement and accountability, we can enhance services to our resident-customers in a long-term and impactful way. Thank you for putting Flagler F.I.R.S.T

– Heidi Petito, County Administrator

At A Glance - April

- **2,397** Resident Inquiries and Assistance
- **7** Soil Tests and **2** Water Tests
- **8** Pesticide Training provided
- **474** Extension-Volunteer hours

Events

- Master Gardener Clinic - PC branch Public Library - last Saturdays
- MG at Earth Day Celebration / Washington Oaks - April 22
- MG Workshops - April 28 Beekeeping - May 26 Color in the Garden
- MG at Arbor Day, CoPC May 6
- Sea Grant "Florida Master Naturalist Program" - April 12 - May 19
- Sea Grant "Living Shorelines" Class - May 23 and 24
- Family and Consumer Sciences "Let's Walk Florida" - April Finish Line
- 4-H Flagler Youth Show and Livestock Fair - April 10-14
- 4-H Potato Field Day - April 22
- Family Farm Fest at Florida Agricultural Museum - April 1

STAFF UPDATES LAND MANAGEMENT

- Ralph Risch & Rauney Mitchell are now State licensed for herbicide application in the "Natural Areas" Category
- Michael Orlando served as Instructor for Basic Wildland Fire training offered by St. Johns County Fire/Rescue
- Ralph Risch was published in the scientific journal, Herpetological Review. He submitted the discovery of the Striped Newt at Princess Place Preserve and at Pellicer Creek Conservation Area - the latter project he spearheaded, working with the St. Johns River Water Management District and the Florida Fish and Wildlife Conservation Commission

NEW GRANT - NOTICE OF AWARD

- Hazard Mitigation Grant Program: on May 1, Michael Orlando received Notice of Award for funding that he has been working on since 2018. Awaiting Agreement. Grant funds will be used to clear hurricane affected dead trees and vegetation within a portion of County owned properties along Malacompra Road

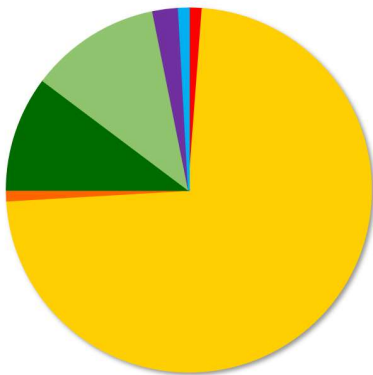
MILESTONES

- Risch and Mitchell completed invasive plant surveys of all 6 miles of Lehigh Trail and all 90 acres of River to Sea Preserve. The surveys are a requirement of management plans and our funding partners



FLAGLER COUNTY FIRE RESCUE

1,589 OPERATIONS APRIL



- 1,158 ● Rescue & Emergency Medical Service (EMS)
- 19 ● Fire Group (Structure, Vehicle, Wildland)
- 14 ● Special Incident
- 0 ● Rupture / Explosion
- 36 ● False Alarm / False Call
- 184 ● Good Intent (ex: smoke, odor detected by public)
- 163 ● Service Calls
- 15 ● Hazardous Conditions

Training

- 4 Paramedics cleared by Medical Director now Lead Paramedics
- Company Level In-Service training hours: 1,280
- EMS In-Service hours: 1,228
- CPR Students / Participants: 64
- Professional Development:
 - Building Construction - 8 students
 - Apparatus Contractors - 6 students

Community Paramedicine

- 23 Patient Contacts (food programs, insurance, meds)
- 24 Narcan "Leave Behind" Program; 6 Narcan Administration
- 25 CORe Participants (**C**oordinated **O**pioid **R**ecovery program)

Fire Prevention

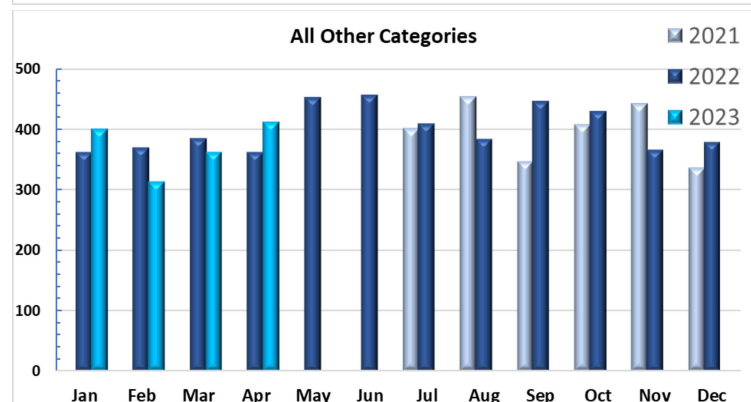
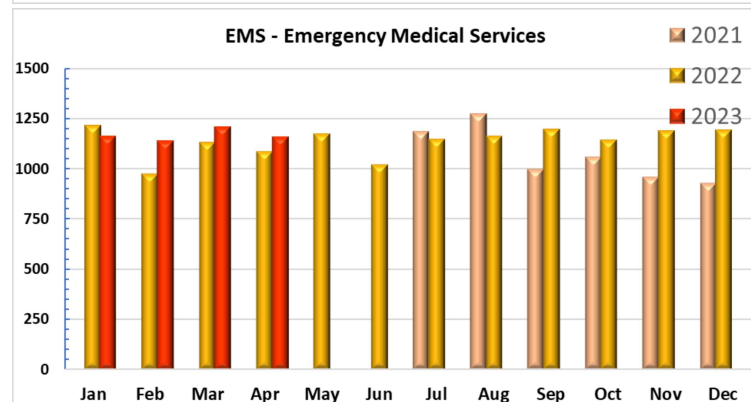
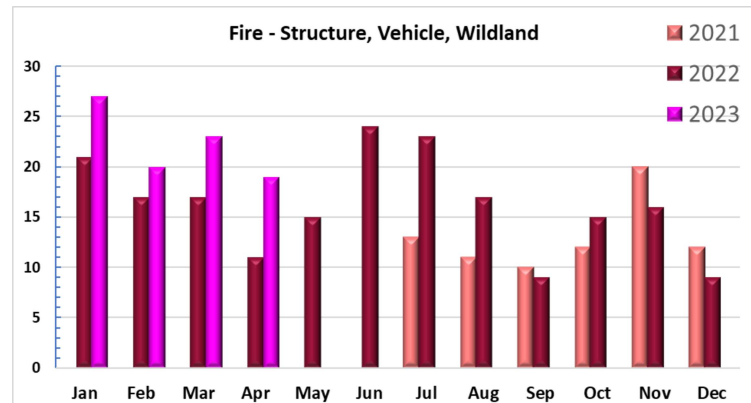
- 11 Annual Safety Inspections and Reinspections
- 5 Violations Cited
- 46,480 sq.ft. Inspected
- 6 Plan / Review Permits
- 1 Short Term Vacation Rental

FireFlight Operations

- 5 Fire Suppression
- 9 Fire Reconnaissance
- 27 Smoke investigations
- 4 Air Medical
- 6 LEO Support
- 1 Search & Rescue

Volusia / Flagler Wildland Training Event
FCSO Citizens Academy

MONTHLY OPERATIONS



EMERGENCY MANAGEMENT SNAPSHOT

FY TOTALS through APR 2023

- Training/Exercises Conducted: **26**
- Training/Exercise Attendees: **330**
- Outreach Events Held: **16**
- Event Attendees: **7,357**
- Radio/TV Interviews: **1**
- Radio/TV Audience Reach: ~
- **ALERT** Flagler Notifications Sent: **104**
- **ALERT** Flagler Enrollees: **88,286**
- Social Media Followers: **26,514**

Hurricane Preparedness Communications & Outreach

- Education Campaign in full swing - Social, News, Radio, Presentations
- 5/30 Media Roundtable

WebEOC Enhancements

- 'Advanced Features' Board installation completed; annual expense budgeted (adjustment)
- 'Critical Facility' Board build has begun

Disaster Housing Plan - DHP

- Document narrative being developed

Continuity of Operations Planning Program (COOP)

- Added Accreditation recommended language to Master Document
- Last department COOPS under review
- COOP Exercise May 2023

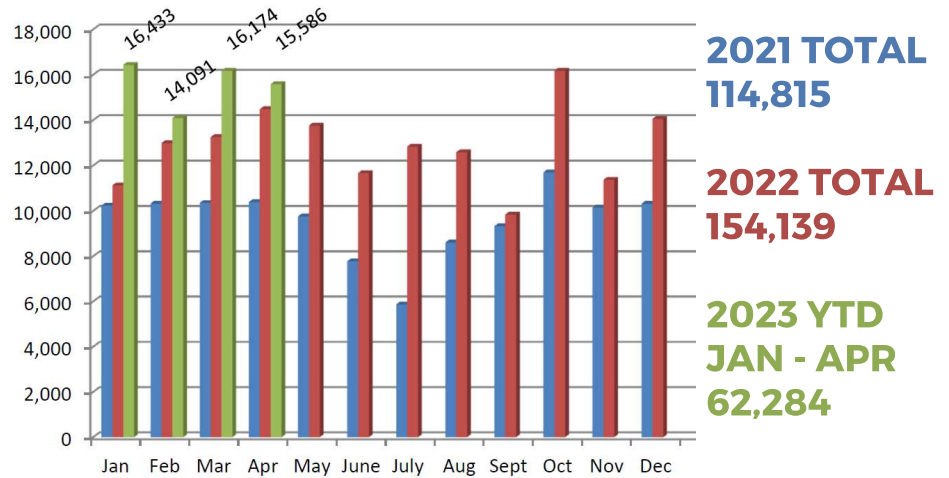
Accreditation Program - EMAP

- EMAP requirements (necessary milestones) - 75% complete overall
- Quote received for Full Accreditation Fees: \$3,500
- EMAP Self Assessment Ongoing
- Continue to put improvements in place of gaps.
- Presented to Board at 5/15 Meeting

COVID-19 Support

- Exited COVID-19 Support activities

Air Traffic Control Tower Operations - Arrivals / Departures



FLAGLER EXECUTIVE AIRPORT UPDATES

- OCCUPANCY RATE HANGARS - 100%
- T-HANGAR WAITING LIST - 130
- VACANCIES COMMERCIAL SPACE: 1 OFFICE @ 1,050 SQ. FT.

T-HANGAR CONSTRUCTION

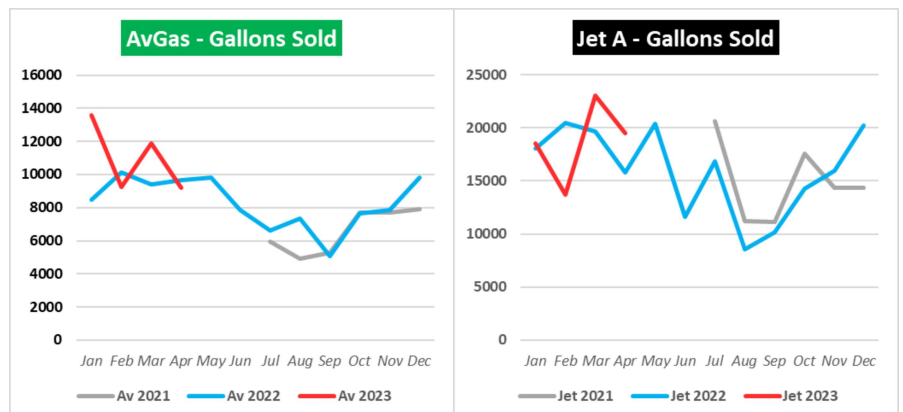
- Construction on schedule. S.E. Cline continues work on the connector road and the T-hangars utility construction. M&M Development & Construction has completed erecting red iron. A large portion of the interior walls were installed and roof dry-in is complete for Building F. Ongoing work for Building F includes interior walls, the rolling hangar doors and electrical work. Foundations for Buildings G and H are complete. The red iron for Building G is up as well as the roof purlins.

AIR TRAFFIC CONTROL TOWER EQUIPMENT - No change. Backup weather system: The final installation slated for December was delayed due to unavailability of part. Installation will be completed once that is available.

TAXIWAY A - Construction Notice to Proceed issued by Airport Director to Contractor, Halifax Paving, Inc., May 15, 2023. Planned construction start May 22. Additional site visits verified drainage structure inverts and rim elevations on the west portion of the project. Submittal reviews continue, and pre-project file setups for construction are completed.

GENERAL AVIATION TERMINAL RAMP - No change. Halifax Paving (Contractor) and Hoyle Tanner (Engineer) finalizing all submittals and logistics. 25-week lead-time for drainage structures is driving a construction start in July- August of 2023.

ENTERPRISE CAR WASH FACILITY & PARKING LOT EXPANSION - Majority of project complete- including construction of building to wash vehicles, paved parking lot, and security fencing. Installation of electrical panel (back-ordered) is only remaining item.



FINANCIAL SERVICES GRANTS TRACKING

Current Active Grants

- Total = 69
- Award Amount = \$120,498,142
- Reimbursed = \$65,285,607

Upcoming (\$536,000+/-):

- Land Mgmt | \$336k Hurricane Michael Wildfire Mitigation, N & S Malacompra Drives
- Land Mgmt | \$200k NEFRC Resiliency

Grants Closed last month: Cybersecurity Grant; E911 GIS Data Software Services; Small County Road Assistance Program - Armand Beach; Small County Road Assistance Program - E Daytona North, Phase II

Added in last month: JAG - Street Level Narcotics Unit

- Hurricane Ian Recovery Grant FEMA - \$Unknown
- Hurricane Nicole Recovery FEMA - \$Unknown

GENERAL SERVICES

APRIL:

Fuel

- 3,872 gallons provided by Fleet in fuel truck
- 35,740 gallons Unleaded Gas Dispensed
- 8,259 gallons Diesel Fuel Dispensed

Fleet

- Enterprise began delivering the leased fleet vehicles to Flagler County in April
- 129 field services/maintenance completed
- 272 work orders completed out of 278 requests (98% completion rate)
- Serviced 969 pieces of equipment (316 FCSO)

Projects

Phase 1 Carver Expansion and Improvements

3,259 square-foot Phase 1 building expansion, four new offices, men's and women's ADA restrooms, main entrance, lobby and two multi-purpose rooms.

- Main Electrical Service connections completed in April

Wadsworth Park Restroom / Dog Park Updates

Installing new hurricane rated, ADA facility at the Roberts Rd. parking area. 529 sq foot facility providing restroom access. All Dog Park amenities to include new fencing, shade structures.

- Two Post & Beam shelters delivered after long back-order. Installation begun.

GENERAL SERVICES

APRIL STATS:

Transportation

- Trips - 6,769 (-12% from March); 196 Denials
- Miles - 54,720 (-11.4% from previous month)
- Applicants - 38 new applicants
- Active Customers - 2,620
- Vehicles in Max Service - 19

Garbage Collection Services

- 7,679 total customers

Road and Bridge

- 1,411 acres mowed
- 814 miles Roadway improved - dragged and graded
- 13,510 ft. Ditches cleaned - wheeled excavator
- 458 cubic yards added to roads
- 91 Bags Roadside Litter removed
- Made emergency temporary repairs to washouts on Malacompra Road. P&S paving will make the permanent repairs.
- Repairs to cul-de-sac on Shadow Lane
- Public Works also continued cleaning outfall ditches & canals in the Daytona North area with the amphibious excavator.
- Grapple truck cleared roadside illegal dumping
- Grading crews were dispatched to Daytona North to reshape 2.3 miles of dirt roadways
- Public Works took equipment to the Bring your Kid to work day event.

Parks

- 31 Reservations (93 nights) PP Cottages
- 100 Reservations (187 nights) PP Group, Equestrian, and Primitive Camping
- 36 Reservations (96 nights) Bull Creek RV
- 61 Pavilion and 72 Community Center Reservations, countywide
- 35 miles of Trails maintained
- 11 Special Events, 2,655+ attendees in April
 - Spoonbills and Sprockets - Hammock
 - Wild Boar Kids Run - Graham Swamp East
 - Sol Margin Boat Ramp Clean Up - Bings Landing
 - Easter Community Event - Babe Ruth - FCRA
 - Easter Candy Drop - New Way Church - Wadsworth Park
 - Alpha Women's Outreach - Hidden Trails C.C.
 - Cannafest - Hammock C.C.
 - Horseshoe Tournament - Old Dixie Community Park
 - Sports Fishing Tournament - Bings Landing
 - Craft Fair Show - Cattlemen's Hall
 - Cornhole Tournament Cattleman's Hall

COMMUNICATIONS

Hurricane Preparedness Campaign

- Coordinating media attendance at the May 30 EM "Hurricane Season Media Roundtable"

News Releases April

- **13** News Releases - distributed to 120+ media contacts, Jax to Orlando. Also on FC Social media platforms.
- **17** pick-ups by local news print, radio, TV, blogsites
- **9** WNZF News Radio stories
- Common Grounds Radio Show – Joseph Hegedus
- WESH 2 interview with Faith Alkhatib re: ACOE update
- WKMG 6 interview with Faith Alkhatib re: ACOE update

Print Content

- "Coast to Country" - developing July issue
- "Headlines" May 1
- "The Flagler Bulletin" Employee Engagement Newsletter May 1
 - New: govDELIVERY platform, includes analytic capabilities
- Covered Bring a Kid to Work Day
- Covered the Health Fair

Meetings - Professional membership

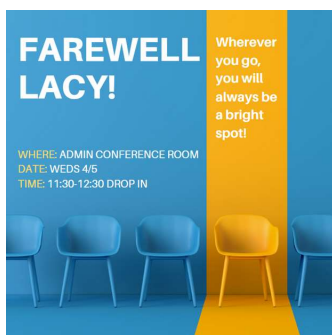
- Volusia-Flagler Public Information Network and FPRA webinar

Social Media April:

Nextdoor

- 12** Posts
- 23,057** Reach
- 1,921** Average views
- 44,488** Neighbors
- 29,834** Households

Following Lacy Martin's departure April 10, the Flagler County Gov Facebook and Twitter platforms are being administered by Holly Albanese



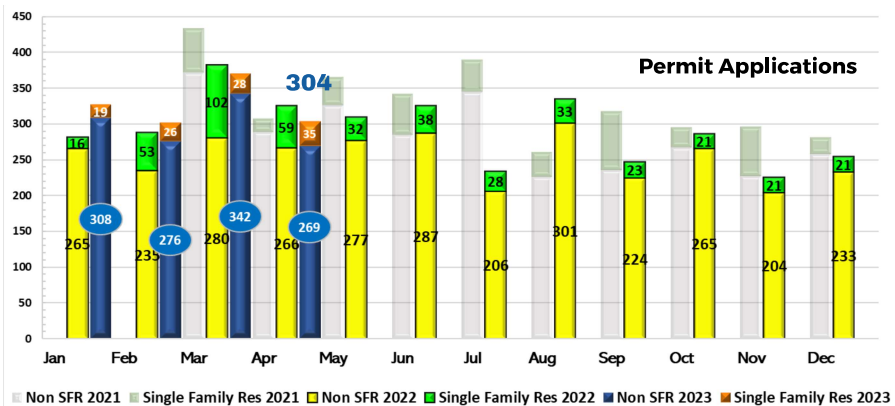
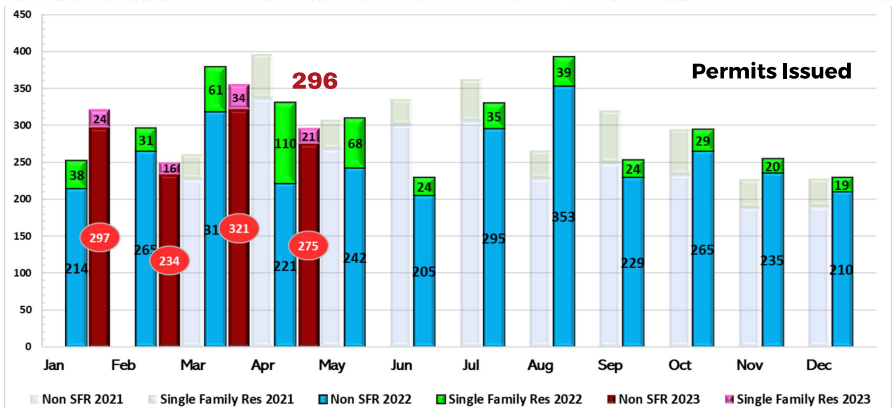
GROWTH MANAGEMENT: APRIL

1. Building Association of Florida cross-training progresses
2. Building Inspectors continue the curriculum for Fire Inspector certification
3. Submitted Building Inspector Intern Program for State approval in order to qualify inspectors for additional DBPR licenses
4. Building Inspector Travis Mellow: applications processed for multiple DBPR licenses, scheduled for State Board review June
5. Planner position posted; May interviews scheduled
6. Ordinance amending FC Code Chapter 8, Adoption of the International Maintenance Code: May First Reading
7. Coordinating with Bunnell on Building Permitting ILA
8. Consultant for the Comprehensive Plan Update approved by BoCC

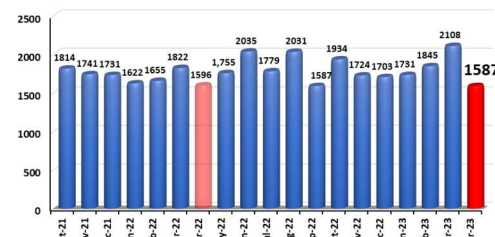
GROWTH MANAGEMENT NUMBERS

New Planning and Zoning Applications

	Total	Comp Plan Amd	Zoning/Site Plan/Plat	BTR	Buildable Lot	Short Term Rental	Zoning/FDEP Confirmation	Variance/Spec Ex Conditional Use
April 2023	16		8		1	2	2	3
Mar 2023	7		2			4		1
Feb 2023	19		7			8	3	1
Jan 2023	9		1			7		1
Dec 2022	11					7		3
Nov 2022	4		4					
Oct 2022	6		3			1	1	1
Sep 2022	5		3				2	
Aug 22	12		4			3		5
July 22	12	1	2			4	3	2

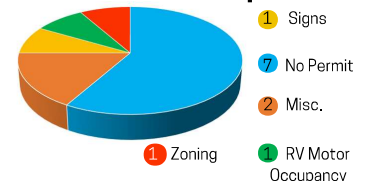


Building Inspections



Lien Searches: 75

Code Cases Opened: 12



ENGINEERING PROJECT UPDATES APRIL

ACOE PROJECT

Completion of easement procurement.
Funding assistance coordination continues.
Preparing for procurement/bidding of non-fed project in conjunction with ACOE

FDOT AIA WITHIN FLAGLER BEACH

Procurement of easements in process. Due to impact of Hurricane Ian & Nicole, the County reached out to agency partners to evaluate Flagler County shoreline and seek funding assistance. Coordination continues. Requested grant extension from FDOT. Procurement of easements in process. Due to impact of Hurricane Ian & Nicole, the County reached out to agency partners to evaluate Flagler County shoreline and seek funding assistance. Coordination continues. Requested grant extension from FDOT.

HURRICANE IAN & NICOLE RECOVERY PROJECT - PAINTERS HILL

Additional staging area was established, and project has accelerated. Complete sand placement and plantings anticipated to be complete week of May 27.

HURRICANE IAN & NICOLE RECOVERY PROJECT - SOUTH HAMMOCK

Pre-construction surveys completed by contractor; baseline established by the CEI's coastal engineer, template design is underway. Profiles and template design will be completed in May. Construction to begin June 1

HURRICANE IAN & NICOLE EMERGENCY SAND FDEP \$5 MILLION

FEMA CAT B project is anticipated to go to the Board for approval on June 5. Portion of the remaining grant will be used as local match to the project.

WASHINGTON OAKS BEACH & DUNES

Advance payment forms sent to FDEP to eliminate financial impact to the County. This work is 100% FDEP funded. Construction complete in May. Project closeout in progress.

HURRICANE DORIAN - FEMA PROJECT PW215

Sand placement was completed end of February. Reimbursement and closeout in process.

BEACH MANAGEMENT PLAN

Funding Study commenced on March 9 and is underway. Purpose is to evaluate existing beach and dune conditions and, with county and stakeholder input, develop future management activities and evaluate funding options.

HEALTH AND HUMAN SERVICES

APRIL DATA POINTS:

Adult Day Care

- 20 Enrolled
- 144 meals served
- 733 hours billed to funding sources

Senior Services

- 290 Congregate Meals served
- 2,768 Meals on Wheels
- 35 Meals on Wheels volunteers
- April 19 Health & Wellness Fair, Elizabeth Ann Seton CChurch
- April 17 BoCC Presentation - Volunteer Week
- April 19 Parkinson's Support Group Meeting
- April 19 Sable Palms Event

Human Services

- 55 New Client Intakes
- 33 Medical support services, 18 Utility & 7 Rent payments
- Outreach 4/10 Hidden Trails, 4/20 SMA Access Center
- 4/4 Hosted Resource Council Meeting with speakers: Daytona Fresh Start, Volusia / Flagler Coalition for the Homeless

Housing Services

SHIP Home

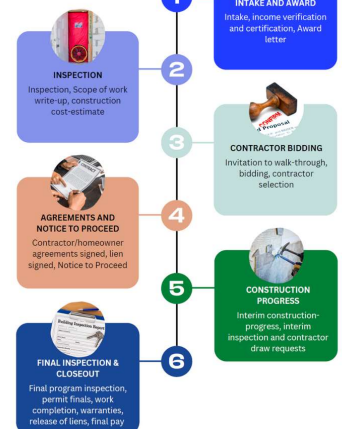
Rehabilitation:

- 3 Homes in Phase 2
- 1 Home in Phase 5
- 4 Homes in Phase 6

4 Purchase assistance applications in progress

Submitted Hurricane Loss Mitigation Program proposal - \$194,000 to harden homes

Owner Occupied Rehab Phases



- Community-Wide Housing Forum exploring agency/municipal collaboration under new Live Local Act - April 21. Staff will distribute feedback.
- Housing Fair and Financial Wellness Clinic with Mid-Florida Housing Partnership - April 22

Veterans Services

- 312 Customers served, 67% of those were walk-ins
- Hosted Military Service Honor Cord Ceremony for HS Seniors at VFW
- Presented at FPC JROTC Scholarship Night
- Also: Local veterans group meetings, Weekly radio show for veterans, Weekly veteran highlight in The Observer

ECONOMIC DEVELOPMENT

APRIL

Department Highlights

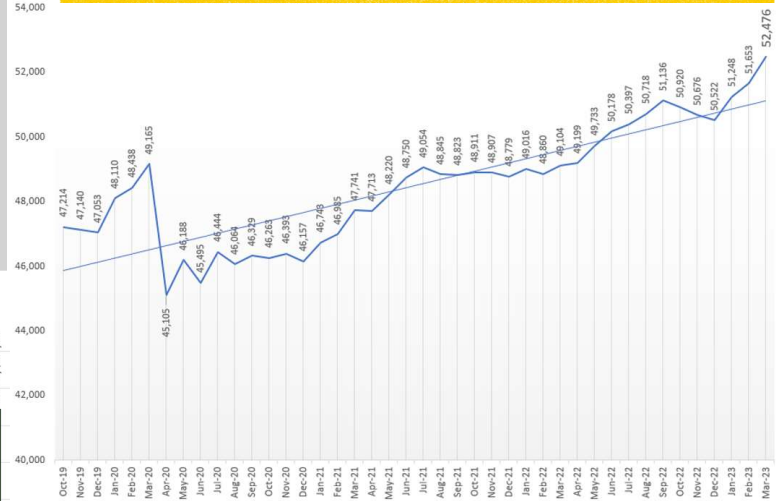
1. Request for Information fulfilled: Project Truck
2. Additional Info to JaxUSA for Project Zeus
3. Project Orchid site visit; 40+ subsequent touch points
4. Information Sharing currently with Partners
 - a. Enterprise Florida (4)
 - b. JaxUSA (10)
 - c. Misc Research (2)
 - d. RFI (1)
5. May meetings with North East Florida Regional Council concerning DEO grants
6. Palm Coast / Flagler Regional Chamber of Commerce Luncheon
7. Updated monthly economic profile; posted on micro-website & forwarded for posting on County website

Unemployment Rate:

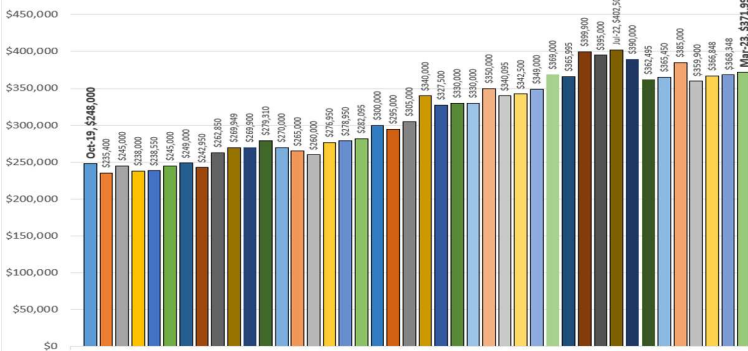
- Mar 3.2% Feb 3.2% Jan 3.2% Dec 2.7% Nov 3.2%

Unemployment Comparison			
Month	2021	2022	2023
U.S.	6.0%	3.8%	3.6%
Florida	4.7%	2.7%	2.6%
Flagler County	5.3%	2.9%	3.2%

Labor Force Residing in Flagler County



FLAGLER COUNTY | SINGLE FAMILY MEDIAN SALE PRICE
DATA SOURCE: Flagler County Association of Realtors, Inc



Single Family Median Sale Price

- Mar 2023 \$371,995
- Feb 2023 \$368,348
- Jan 2023 \$366,848
- Dec 2022 \$365,450

Fast Facts

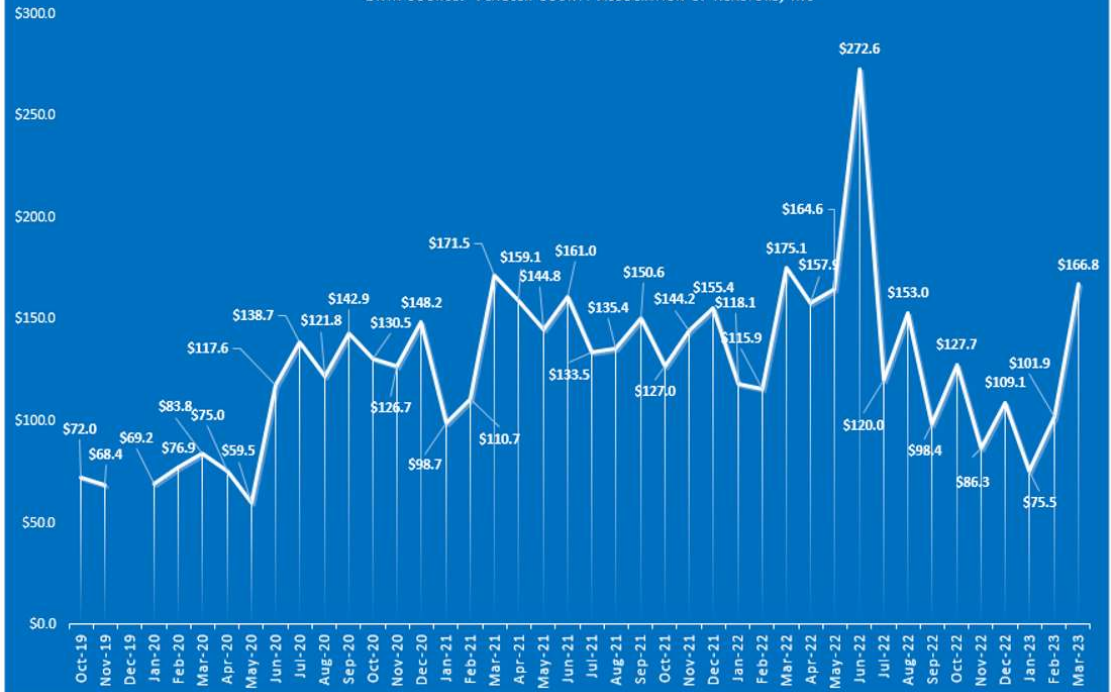
REAL ESTATE

- From February to March 2023 the dollar volume of residential sales increased 64% (right)
- Although down from July '22 peak of \$402,500, the March '23 median sale price for a single-family home at \$371,995, rose for the 4th straight month (above)

LABOR FORCE

- Flagler County has added an additional 5,262 individuals to the labor force since October 2019
- The gap between available labor force and employment remains steady reflecting the definition of "full employment"
- Unemployment has remained unchanged at 3.2% for 3 months

RESIDENTIAL SALES | DOLLAR VOLUME IN MILLIONS
SINGLE FAMILY, TOWN HOME/CONDO & MANUFACTURED SALES COMBINED
DATA SOURCE: FLAGLER COUNTY ASSOCIATION OF REALTORS, INC



IT PROJECT UPDATES:

April by the numbers:

Total IT Tickets Closed: 557

Total GIS Work Orders Completed: 69

UAS (Unmanned Aircraft Systems) Total Flight Time 1:04:07

UAS Distance Flown 44, 801 feet

Projects :

- FCSO IT Transfer Project: New SO vendor, New Servers-Go-Live of May 25. Meet weekly to ensure all IT, FCSO, and FCSO vendor transfer items are progressing as expected
- Cyber Security Grant – application submitted to the state.
- IT hardware audit completed for HR, EOC, Growth Management, Finance, Legal, General Services, and IT departments
- Videography for the FC Bring Your Kids to Work Day

Honorable Mentions:

- Backup software updated to latest version at the County, Library, and FB
- FBPD Dynamic Host Configuration Protocol and file servers transferred to new 2022 server
- Flagler Beach Nimble replication device set up
- New tax distribution application deployed for transparency page
- Deep-learning model of damage on County Roads ran successfully
- GIS/drone project for Public Works, mapping roads and detecting road cracks using AI
- Digitized thousands of sidewalks, trails, walkovers, paths, park boundaries, and park assets to update GIS
- Beach/dune footage for Engineering's before/after video requirements
- Received new State compliant drone and began training pilots on flight operations and new workflows.



**REMINDER:
State reports lag
by at least one-
month's closing
(i.e. March #'s
arrive in May)*

Tourist Development Tax Revenues

• March 2023	\$394,772.97
• March 2022	\$335,564.58
• Change	+17.64%

Hotel and Resort Snapshot

	Occupancy	Average Daily Rate
• March 2023	77.2%	\$211.43
• March 2022	77.9%	\$189.34
• Change	-0.9%	+11.7%

Vacation Rental Snapshot - Airbnb and VRBO only

	Listings	Occupancy	Average Daily Rate
• March 23	930	80%	\$353.00
• March 22	737	75%	\$356.00
• Change	+32.2%	+6.4%	-0.8%

Total Sales on All Accommodations

• March 2023	\$8,011,421.78
• March 2022	\$6,923,070.81
• Change	+15.72%

HUMAN RESOURCES

KEY DATA THROUGH APRIL 30:

Fiscal Year To Date Turnover Rate = 11.19%

Year To Date Turnover Rate = 4.83%

424 Authorized Positions (Removed 1 IT Project Manager and 1 Chief Building Inspector)

369 Total Employees

New Hires April: 4 FYTD: 33

Resignations April: 5 FYTD: 38

Dismiss / Layoff April: 1 FYTD: 3

Vacancies: 55 | 12.9%

The departments experiencing the highest vacancies:

- General Services (21)
- Fire Rescue (12)
- Health & Human Services (8)

Job Postings

- 10 April
- 58 FYTD

Employment Applications Processed

- 146 April
- 511 FYTD

Workers Compensation Claims FYTD: 10

- 4 Loss Time Claims, FYTD
- 6 Medical Claims Only, FYTD

FINANCIAL SERVICES

FY 2023-24 Budget Process APRIL

- Received CPI results for March '23 (re: COLAs for FY 24)
- Met on Health Insurance Funding for FY 24
- Budgets received from Sheriff, Clerk, and SOE
- Personnel Budgets entered in Tyler
- Preparing budget pages and presentations for Budget Workshops in June

Purchasing

- Issued 41 purchase orders in April
- P-Card Transactions: 189
- Invoices: 969

Open Solicitations:

- Comprehensive Plan – Board 6/5
- CEI Service – Board 6/5
- Hunters Ridge – Tree sale – pending award
- Blue Parcel Tree – pending award
- Branding Creative Services and Media Buying
- SOD Material and Installation
- Design for Bulow Creek
- Landscape & Grounds Maintenance
- SHIP Rehabilitation
- Branding Creative Services and Media Buying
- Fire Escape for Airport Building - Rebid

Bids In Process:

- Piggyback PADL • Landscape & Grounds Maintenance